

Code of conduct:

1. By signing-up to the community, a member understands and confirms that:
 - a. The member is a bone fide stakeholder in the Built Industries community.
 - b. The member joins the community in good faith.
 - c. The member agrees to adhere to the following code of community conduct and community procedures at all times.

2. **Purpose:**
 - a. Members agree to use the community network to create a profile, inform the community, search for resources, information and support, respond to requests for information and support, post events, share opinion and industry intelligence - and discuss industry issues.

3. **Content policy:**
 - a. Members may use the community blog and communication functions to post information that is relevant to the built industries community that will meaningfully inform or add value for the member community – or to legitimately request information, assistance or help.
 - b. Members may not post events, text, video, photo or audio content that would not be deemed by the community to be relevant or meaningful to the built industries.
 - c. Members may not exploit DesignMind to post explicitly commercial advertising or promotions to the community.
 - d. Members may not use DesignMind to ‘spam’ members.
 - e. The Community Administrator reserves the express right to moderate or delete content that contravenes the content policy of the code of conduct.

4. **Respect :**
 - a. Members will treat all other members with dignity and respect at all times. While differing points of view and debate are welcomed, members agree to differ and debate in a professional, respectful manner.
 - b. Members will not harass or encourage harassment of another member.
 - c. Members will not post events, text, video, photo or audio content that may generally be deemed to be offensive to the community. This includes content that promotes, or that may result in, politicisation, racism, bigotry, hatred or physical harm of any kind against any group or individual.
 - d. Members will not “group-crash” with malicious or commercial intent. For example, if a member starts a group to discuss his new project or services, a competitor or like-

mindful individual may not use this group as a platform to broadcast their competing, or unrelated, events/services/products.

5. **Honesty :**

- a. Members will not impersonate another member, celebrity, or otherwise falsely represent themselves.
- b. The community will not create "trolling" posts. This relates to deliberately posting false or provocative information in order to elicit responses from people who would not respond if they knew the motivation behind the post.

6. **Privacy :**

- a. Members will not use the site to obtain personal, identifiable information with the intent to solicit, sell or distribute unsolicited advertising or promotional offers. Members will also not engage in "friend spam" (amassing a large number of contacts on the site for promotional purposes.)
- b. Members will respect the privacy of the community and its fellow members.

7. **Procedure:**

- a. *To maintain our values the Community Administrator will use the following procedures as needed:*

First Warning - A first warning will be issued to any member in breach of the Community Code of Conduct.

Second warning. A second warning will be issued to a repeat breach of the Community Code of Conduct .

Ban - Members that repeat a breach of the Community Code of Conduct and fail to remedy it within 24 hours of a notice to do so may be deleted from the community without further notice.

8. **Community regulation:**

- a. **Community members will be required to self-manage the Community Code of Conduct. Any transgressions to the Community Code of Conduct should be reported on the Community Administrator's page and should contain the following information:**
 - i. An identification of the offending member.
 - ii. A brief description of the issue.
 - iii. An identification to clarify which part of the Community Code of Conduct was breached. Where possible, include a link to, or a copy of, the content that contains the violation to the code.

9. **Own risk and limitation of Liability:**

- a. Members agree to sign-up to the community and make use of the community network and systems entirely at own risk.
- b. The Community - including but not limited to the Community Administrator, Community Sponsors and any Community Vendor or Community Service Provider - make no representations regarding the use or continued access to the Community or the Community Systems, nor regarding any duties or responsibilities of the Community Administrator, Community Sponsors and any Community Vendor or Community Service Provider.
- c. Members agrees that the Community Administrator, Community Sponsors and any Community Vendor or Community Service Providers shall not be liable to any Member or to the Community for
 - i. any indirect, incidental, special, consequential, or exemplary damages, including, but not limited to, damages for loss of profits, goodwill, use, data, or other intangible losses (even if the Community Administrator has been advised of the possibility of such damages), resulting from:
 - 1. the use or the inability to use the Community system,
 - 2. unauthorized access to or alteration of or transmission of data and
 - 3. statements or conduct of any third party (including another user) in the Community.
 - ii. any damages arising from or related to these terms.
- d. The Community Administrator, Community Sponsors and any Community Vendor or Community Service Provider will not be obliged to take any form of legal action against any party arising through the membership to the community or use of the community systems.